

22 November 2011		ITEM 4
Corporate Overview & Scrutiny Committee		
BUDGET 2012/13 – GROWTH AND SAVINGS PROPOSALS		
Portfolio Holders: All		
Wards and communities affected: All	Key Decision: No	
Accountable Head of Service: Sean Clark, Head of Corporate Finance		
Accountable Director: Martin Hone, Director of Finance & Corporate Governance		
This report is Public		
Purpose of Report: To invite the Committee to note and review proposals for budget growth and savings in 2012/13 and future years.		

EXECUTIVE SUMMARY

This report sets out budget growth and savings proposals for 2012/13 and future years, and invites the Committee to note and review each business case in line with the timetable agreed in July.

The appendices to the report detail the growth and savings proposals for each Committee to be considered as part of the workshop and plenary sessions to be held during the Committee meeting.

1. RECOMMENDATIONS:

- 1.1 That the Committee notes and reviews the proposals for budget growth and savings in 2012/13 and future years set out in the appendices to this report.**

2. INTRODUCTION AND BACKGROUND:

- 2.1** The Council's Medium Term Financial Strategy highlights a reduction in government grant funding through the Revenue Support Grant and Business Rates redistribution of £3.317m in 2012/13 which is consistent with the two year settlement announced for 2011/12. In addition, inflationary cost pressures of £2.325m have also been identified. This results in a reduction in spending power of £5.642m in overall terms when comparing the 2012/13 budget to the current year.

- 2.2 The specific proposals for growth and savings for each Service and Directorate were worked into business cases and were considered during the informal Star Chamber process between July and September 2011 in order to evaluate the potential impact on corporate priorities. Now that the Star Chamber exercise has been concluded, these proposals are brought forward for consideration by Cabinet and the relevant Overview & Scrutiny Committees.
- 2.3 The cases show potential growth and savings for 2012/13 and for future years. Each business case sets the context and implications of the proposals against service-specific and Council-wide priorities. The impacts of the proposals are also addressed in terms of the public, service performance, staff and equalities. In addition, consideration has been given to the practicalities of implementing the changes in time to deliver full-year savings in 2012/13.

3. ISSUES AND/OR OPTIONS:

- 3.1 Members are asked to discuss the savings and growth proposals presented in this report at the workshops to be held during the meeting.
- 3.2 The plenary session will allow Members to discuss any items raised in the workshops and agree any further investigation or gather further information on the proposals. It is further proposed that a separate meeting consisting of the Chairs and Vice-Chairs of the Committees takes place in the near future to receive responses to the issues raised at the plenary session and to agree any further work (be it a written response from officers or the establishing of a short task and finish group) to look in further detail at the issues at hand.
- 3.3 The Scrutiny exercise must be completed by 22 December 2011 so that the findings can be included in a report to Cabinet on 11 January 2012.

4. CONSULTATION

- 4.1 Regular meetings of Directors' Board, the Leadership Group and the wider Council management group have been held since the budget exercise commenced in July. There have also been meetings with the portfolio holders and the Conservative Group has been briefed. A series of staff road shows were held in July and August and there have been discussions with partners. Consultation with the trade unions and staff potentially affected by the planned changes is currently taking place.

5. IMPACT ON CORPORATE POLICIES, PRIORITIES, PERFORMANCE AND COMMUNITY IMPACT

- 5.1 The growth and savings options set out in the appendices will impact on a wide variety of policies, priorities, performance and sections of the community.

6. IMPLICATIONS

6.1 Financial

Implications verified by: **Martin Hone**
Telephone and email: **01375 652152**
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The financial implications have been clearly set out throughout the body of the report and the implications of savings options set out in the appendices.

6.2 Legal

Implications verified by: **David Lawson**
Telephone and email: **01375 652087**
dlawson@thurrock.gov.uk

Local authorities are under an explicit duty to ensure that their financial management is adequate and effective and that they have a sound system of internal control and management of financial risk. This budget report contributes to that requirement although specific legal advice may be required on the detailed implementation of any agreed savings options.

6.3 Diversity and Equality

Implications verified by: **Samson DeAlyn**
Telephone and email: **01375 652472**
sdealyn@thurrock.gov.uk

This is a set of wide ranging and far reaching proposals, a significant number of which may have an impact on staff and residents. Each of these savings proposals will need to undergo an Equality Impact Assessment to identify potential adverse impacts on any groups.

As these proposals are going through the formal approval and scrutiny process, they will need the Equality Impact Assessment evidence to be presented for each item.

The Equality Act also came into force this October and this has raised the bar in terms of public sector equality duties for example a proposed requirement to consider socio-economic impact before implementing

any policy. Whilst this requirement is subject to implementation at a later stage the Council needs to ensure that appropriate consideration is given to all new equality requirements in the policy and decision making process.

7. CONCLUSION

- 7.1 The budget plans are designed to ensure that a balanced financial position is achieved over the medium term while having regard to the Council's priorities, service delivery, service users and the wider public, staff and issues of equality.

BACKGROUND PAPERS USED IN PREPARING THIS REPORT:

- Various budget working papers held in Finance & Corporate Governance Directorate

APPENDICES TO THIS REPORT:

- Appendix 1 – Growth and Savings Proposals - Health and Wellbeing
- Appendix 2 – Growth and Savings Proposals - Cleaner, Greener and Safer
- Appendix 3 – Growth and Savings Proposals - Corporate
- Appendix 4 – Growth and Savings Proposals - Planning Transport and Regeneration
- Appendix 5 – Growth and Savings Proposals - Children's Services

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Appendix 1 – Growth and Savings Proposals - Health and Wellbeing

MTFF - Growth and Savings		2012/13	2013/14	2014/15	2015/16
Reference	Health and Wellbeing	£000	£000	£000	£000
HWBG 1	- CWB Demographic Growth	2,000	1,000	1,000	1,000
HWBG 2	- Growth Linked to PCT Reablement Income	700	(700)	0	0
HWBG 3	- Additional Demands on Homeless Service	250	(50)	0	0
HWBG 4	- Statutory Private Sector Housing duties	125	0	0	0
HWBG 5	- Theatre Operations	78	0	0	0
HWBG 6	- Community Cohesion	27	0	0	0
HWBG 7	- Leisure	0	300	0	0
HWBG 8	- Library	0	(100)	0	0
		3,180	450	1,000	1,000
HWBS 1	- End of subsidy to the HRA in relation former Supporting People Grant	(575)	0	0	0
HWBS 2	- ASC Review of Residential Schemes for Learning Disabilities	(227)	0	0	0
HWBS 3	- ASC Review of Pricing Base	(200)	0	0	0
HWBS 4	- Saving of debt repayments on Section 256 PCT balance now cleared	(100)	0	0	0
HWBS 5	- ASC Use of Health Reablement Funding	(100)	0	0	0
HWBS 6	- Savings made within Collins House	(70)	0	0	0
HWBS 7	- ASC Review of Management Levels	(60)	0	0	0
HWBS 8	- ASC Provider Management Review	(50)	0	0	0
HWBS 9	- ASC Restructuring	(50)	0	0	0
HWBS 10	- ASC Equipment in Council Properties to be Funded by HRA	(50)	0	0	0

HWBS 11	- ASC Contingency Budget	(30)	0	0	0
HWBS 12	- ASC Training Fund	(20)	0	0	0
	- ASC Savings from Previous Director's CWB				
HWBS 13	Budget	(15)	0	0	0
HWBS 14	- ASC Commissioning Team	(10)	0	0	0
HWBS 15	- ASC Grounds Maintenance	(10)	0	0	0
		(1,567)	0	0	0

2012/13 Budget – Growth Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBG 1

Description of Proposal : £ 2m demographic and demand pressures

This figure represents officers analysis of the funding required for demographic, demand and complexity growth in the Adult Social Care external placements budget next year. It represents approximately a 4% growth on our external placements budget – which is at the low end of actual growth over the past three years and will require exceptionally tight budget management via strict application of our eligibility criteria and ensuring we are getting value for money from our providers.

Detailed below is a more in depth analysis of growth in numbers of placements and costs of those placements

The placements are where people meet either CRITICAL or SUBSTANTIAL on our eligibility criteria and where the Council has a statutory duty to commission or provide a service.

The analysis is based on growth in demography; analysis of the likely future costs of placements; complexity of caseloads and the numbers of young people coming through transition.

Client Group	2007/08 Numbers	2011/12 Numbers	2007/08 Spend	2011/12 Spend
Older people (Residential)	411 (placements)	423	£ 8.9m	£ 10.1m
Older people (Domiciliary care)	300,000 + (hours)	300,000+	£3.1m	£ 3.9m
Older people (Direct Payments)	23 (individuals)	81	£ 140k	£ 390k
Learning Disabilities (Residential)	138 (placements)	116	£ 6.4m	£ 6.8m
Learning Disabilities (Domiciliary care)	24,000 + (hours)	24,000+	£300k	£ 270k
Learning Disabilities (Direct Payments)	44 (individuals)	90	£ 240k	£ 800k

Mental Health (Residential)	17 (placements)	24	£ 460k	£ 1.17m
Mental Health (Domiciliary care)	25 (hours)	21,000	£ 300	£ 245k
Mental Health (Direct Payments)	5 (individuals)	14	£ 20k	£ 86k
Physical disabilities (Residential)	30 (placements)	24	£ 970k	£ 1.2m
Physical disabilities (Domiciliary care)	91,000 (hours)	52,000	£ 440k	£ 720k
Physical Disabilities (Direct Payments)	58 (individuals)	113	£ 434k	£ 1.16m
Total			£ 21,704k	£ 26,841k

There are some very clear trends that arise from this analysis :

- a. Expenditure has arisen by over £ 5m in this three year period – that equates to approximately a 7% rise each year;
- b. Only in the year 2008/09 have we offered any uplift to our providers so for the years 2009/10 and 2011/12 (and for the 2011/12) we offered no uplift – so these are not inflationary pressures from existing placements;
- c. Numbers overall have only slightly gone up but expenditure has increased at a higher rate – this reflects the fact that the case mix has shifted and we are providing and commissioning care for people with more complex needs – especially for those with dementia, high personal care needs (where double handed support is required), younger adults with autism and more complex packages allowing people to remain in their own homes for longer;
- d. The numbers of mental health placements have gone up which is common for most local authorities. The exact reason for this is not clear although it may be related to a strong push to get people out of hospital quicker;
- e. Finally the number of choosing to take their care via a Direct Payment has gone up.

Proposed Growth

Proposed Growth in 2012/13	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year	Proposed Growth in full year FTE Staff -
£ 2m		£1m	

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	26,682
Transfer Payments	1,617
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	28,299
Income	
Sales, Fees and Charges	6,608
Grant and External Contributions	
Support Services Income	
Gross Income	6,608
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	21,691

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	£ 1m
Savings approved in the 2011/12 Base Budget	900

Impact of Proposal on public / services	See above, demographic analysis.
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Impact of Proposal on performance	This is a statutory duty on the local authority.
Impact of Proposal on staff	N/A – all external providers
Practical requirements regarding implementation and timetable	FYE
Equalities Impact	There is a statutory duty on the local authority to undertake an assessment and then to provide or commission a service where an identified need has been assessed as required against the published eligibility criteria for the local authority.

2012/13 Budget - Growth Proposal

Service: People Services
Proposal Number: HWBG 2

Description of Proposal: Growth Linked to PCT Reablement Income
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This growth item is funding from an allocation of funding from the department of health and the allocation will be in accordance with the original bid submission.
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Proposed Growth

Proposed Growth in 2012/13	Proposed Growth in 2012/13	Proposed Growth in full year	Proposed Growth in full year
£'000s	FTE Staff	£'000s	FTE Staff

	2012/13	Full Year
	£'000s	£'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12 New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	This growth item is funding from an allocation of funding from the department of health.
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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2012/13 Budget - Growth Proposal

Service: People Services

Proposal Number: HWBG 5

Description of Proposal: Theatre Operations

Proposed Growth

Proposed Growth in 2012/13	Proposed Growth in 2012/13	Proposed Growth in full year	Proposed Growth in full year
£'000s	FTE Staff	£'000s	FTE Staff
78			

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	178
Other Direct Running Costs (Premises, Transport and Supplies)	181
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	248
Gross Expenditure	607
Income	
Sales, Fees and Charges	(190)
Grant and External Contributions	
Support Services Income	
Gross Income	(190)
Net Expenditure	417
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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2012/13 Budget - Growth Proposal

Service: Chief Executive's Delivery Unit - Regeneration
Proposal Number: HWBG6

Description of Proposal: Community Cohesion
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Community Cohesion growth to fund shortfall within existing voluntary sector funding budget
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Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
27		27	

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	165
Other Direct Running Costs (Premises, Transport and Supplies)	491
Third Party Payments	
Transfer Payments	
Capital Financing Costs	120
Support Services Costs	122
Gross Expenditure	898
Income	0
Sales, Fees and Charges	(539)
Grant and External Contributions	
Support Services Income	
Gross Income	(539)
Net Expenditure	359
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Will maintain current levels of service.
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Impact of Proposal on performance	Will maintain current levels of performance.
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Impact of Proposal on staff	Will maintain current level of staffing.
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Practical requirements regarding implementation and timetable	None.
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Equalities Impact	TBC.
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS1

Description of Proposal: End of subsidy to the HRA in relation to former Supporting People Grant.
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End of subsidy to the HRA in relation to former Supporting People Grant.
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Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£575k	£575k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
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Impact of Proposal on performance	None.
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Impact of Proposal on staff	None.
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Practical requirements regarding implementation and timetable	None.
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Equalities Impact	TBC.
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2012/13 Budget - Savings Proposal

Service: CWB - Adult Social Care

Proposal Number: HWBS2

Description of Proposal: Review of Residential Schemes for Learning Disabilities

Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
227	

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS3

Description of Proposal: Review of Pricing Base

A major exercise is about to commence in the Autumn where Adult Social Care is engaging external support to undertake an in depth exercise reviewing all residential prices for principally younger adults (18 – 65) which are costing us over £ 750 per week. This represents about 150 placements and over £ 6m of our cost base. We will be using industry experts to do this and benchmark data such as the Care Cost Funding calculator. We have interviewed three companies obtained formal quotes. This figure represents the figures that have been achieved through similar exercises in other local authorities.

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£200k	£200k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	26,682
Transfer Payments	1,617
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	28,299
Income	
Sales, Fees and Charges	-6,608
Grant and External Contributions	
Support Services Income	
Gross Income	6,608
Net Expenditure	21,691
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	1000
Savings approved in the 2011/12 Base Budget	900

Impact of Proposal on public / services	We will need to ensure that this does not jeopardise our relationships with providers nor force down quality at the same time. The Council will carefully oversee the process and ensure that any final decisions taken about pricing are taken by Adult Social Care staff.
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Impact of Proposal on performance	See above
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Impact of Proposal on staff	Nil within the Council
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Practical requirements regarding implementation and timetable	This exercise started in October 2011.
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Equalities Impact	See above.
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS4

Description of Proposal: Saving of Debt repayments on Section 256 PCT balance now cleared
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From 1 st April 2011 responsibility for a number of residential schemes for people with learning disabilities was transferred over to the local authority from health management via the Learning Disability and Health Reform Grant. We have undertaken a detailed review of these schemes and the contract values with the providers and this figure represents a saving on the amount of expenditure on those services. It will not lead to a reduction in any service provision.

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£100k	£100k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	227
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	227
Income	0
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	0
Net Expenditure	227
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	On 1 st April 2012 the government transferred responsibility over to the local authority for a range of residential care providers for people with learning disabilities. These had previously been funded through PCT transfers known as Section 256 grants. As we have now full responsibility for these schemes we have reviewed the contracts, looked at the prices paid and schemes that were underutilised. We are confident that this figure can be withdrawn without any service reductions.
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Impact of Proposal on performance	Nil
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Impact of Proposal on staff	Nil
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Practical requirements regarding implementation and timetable	Can be delivered from 1 April 2012.
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Equalities Impact	Nil
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS5

Description of Proposal: Use of Health Reablement Funding
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The Department of Health have allocated some ring fenced funding for the development of schemes that reduce pressure on health and social care through investment in reablement services – telecare, hospital social work capacity, preventative services, extra care housing, intermediate care etc. This figure represents some expenditure we no longer will need to fully incur ourselves.
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Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£100k	£100k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	66
Other Direct Running Costs (Premises, Transport and Supplies)	0
Third Party Payments	437
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	503
Income	0
Sales, Fees and Charges	-50
Grant and External Contributions	0
Support Services Income	0
Gross Income	0
Net Expenditure	453
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	<p>The Department of Health has made funding available to allow closer working between health and social care partners. This funding is also intended to build up capacity in those areas under the heading of “reablement”. This will allow the Council and the PCT to strengthen the work they are doing to keep people out of hospital and expensive residential care placements.</p> <p>This funding can be used in those areas where the Council was already planning to make provision e.g. Intermediate Care Co-ordinator; Telecare specialist practitioner and so relieve Council funding.</p>
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Impact of Proposal on performance	Performance will improve through closer joint working and a renewed emphasis on prevention.
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Impact of Proposal on staff	Nil
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Practical requirements regarding implementation and timetable	Section 256 agreement agreed with the PCT
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Equalities Impact	Considered as part of the original proposals sent to the PCT – will result in improved service to carers and people with disabilities.
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS6

Description of Proposal: Savings made within Collins House

We have undertaken a strategic review of Collins House which shows how the service has fundamentally changed and now offers a high quality service key to the delivery of our service priorities – principally around step down beds, intermediate care and respite. There is also a waiting list of people who want to move in. In addition to that we have undertaken a detailed efficiency review and through maintaining a higher occupancy rate, a review of management structures within the home and improved income collection reduced the unit cost.

Through this reduction of £ 70k we have taken down the unit cost to £ 550pw – this compares with nearly £ 650pw 2 years ago.

This is still higher than the cost of an ordinary residential care bed in the private sector – around £ 475pw - £ 500pw – but Collins House now offers a significantly different service.

Finally with the difficulties within the residential sector – Southern Cross for example – the market is in a very difficult and volatile position.

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£70k	£70k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	1,361
Other Direct Running Costs (Premises, Transport and Supplies)	155
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	1,516
Income	
Sales, Fees and Charges	-381
Grant and External Contributions	
Support Services Income	
Gross Income	-381
Net Expenditure	1,135
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	30

Impact of Proposal on public / services	There will be no loss of service through this efficiency. Collins House has reduced its unit costs considerably over the past few years (see strategic review). The saving has come about through: higher level of occupancy; increased income collection from full and part payers; improved use of agency staff; review of rotas; general efficiency measures within the project.
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Impact of Proposal on performance	Nil
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Impact of Proposal on staff	Nil
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Practical requirements regarding implementation and timetable	Deliverable by 1 April 2012.
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Equalities Impact	Nil
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS7

Description of Proposal: Review of Management Levels

<p>Adult Social Care Heads of Service have reviewed the current span of responsibility, service priorities and management layers. This proposal would delete one Service Manager post. This would take us down from 7 to 6. It is felt that with the size and volume of the service provided this is appropriate – however, with the new People Directorate being created management layers will need to be reviewed again. This work is on-going.</p>
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Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£60k	£60k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	230
Other Direct Running Costs (Premises, Transport and Supplies)	107
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	337
Income	0
Sales, Fees and Charges	
Grant and External Contributions	0
Support Services Income	
Gross Income	0
Net Expenditure	337
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Nil
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Impact of Proposal on performance	Nil
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Impact of Proposal on staff	Deleting 1 service manager post
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Practical requirements regarding implementation and timetable	HR consultation will be required although there is one fixed term post that expires on 31 st March 2012.
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Equalities Impact	EIA will be undertaken prior to implementation.
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS8

Description of Proposal: Provider Management Review
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In view of the impending procurement and transfer out to Thurrock Lifestyle Solutions of Day Provider services, 1 management post has been removed from the structure. This was partly managed the current service and so will not be required in the new structure. However, provider services will need to review their overall structure in the light of the requirements of the new People Directorate.

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£50k	£50k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	549
Other Direct Running Costs (Premises, Transport and Supplies)	87
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	636
Income	0
Sales, Fees and Charges	43
Grant and External Contributions	
Support Services Income	
Gross Income	43
Net Expenditure	593
Base Budget 2011/12 Full time Equivalent Staff	1

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	Nil
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Impact of Proposal on performance	Nil
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Impact of Proposal on staff	1 management post will be reduced. Our internal disability services will be outsourced to Thurrock Lifestyle Solutions by 1 st April 2012. In light of this we have undertaken a review of management structures within the remaining in-house provider division.
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Practical requirements regarding implementation and timetable	Will be delivered by 1 April 2012.
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Equalities Impact	Will be undertaken prior to implementation.
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2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS9

Description of Proposal: ASC Restructuring (Crisis Support and Intervention Team)
--

There has been a major restructuring of this service to update old job descriptions and terms and conditions. The service is being radically transformed in order to turn it into our Home Care Re-ablement service which will eventually join up with the PCT. This figure represents the FYE saving through the restructuring exercise.

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£50k	£50k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	811
Other Direct Running Costs (Premises, Transport and Supplies)	140
Third Party Payments	0
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	951
Income	
Sales, Fees and Charges	-40
Grant and External Contributions	0
Support Services Income	0
Gross Income	-40
Net Expenditure	911
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	
Impact of Proposal on public / services	When we go fully live with our reablement service this will allow us to offer an intensive homecare reablement service jointly with the PCT to allow people to stay in their own homes for as long as possible.
Impact of Proposal on performance	This is one of our Corporate Performance Targets for 2011/12 – we want to see 400 people go through reablement this year.
Impact of Proposal on staff	The whole service has been restructured and new terms and conditions agreed following a 90 day consultation period with staff.
Practical requirements regarding implementation and timetable	The new service will go live 1 November 2011.
Equalities Impact	This was undertaken as part of the restructuring.

2012/13 Budget – Savings Proposal

Service: CWB – Adult Social Care

Proposal Number: HWBS13

Description of Proposal: Savings – Director of CWB Miscellaneous

Line by line analysis of budgets :

1. SAOO2 – Various costs held under the previous Director’s budget : relocation, training hospitality etc. : £ 15,100
2. SAOO2 3998 – Contingency / consultancy budget held centrally – no longer required : £ 30,000
3. SE 2104 – Stroke prevention project work (will be absorbed within commissioning team): £ 10,301
4. SE 301 / SL404 – Elisabeth gardens grounds maintenance / Marisco Hall maintenance (not required) : £ 10,000
5. Reversal of equipment costs in Council properties to be funded from the HRA : £ 50,000
6. Training fund / mental health grant: Used to part fund officer post. Post has now been absorbed into MH/LD commissioner. £ 20,000

Total £ 135,401

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£135k	£135k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	864
Other Direct Running Costs (Premises, Transport and Supplies)	119
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	983
Income	
Sales, Fees and Charges	
Grant and External Contributions	(64)
Support Services Income	
Gross Income	(64)
Net Expenditure	919

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

<input type="checkbox"/> Impact of Proposal on public / services	None
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Impact of Proposal on performance	None
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Impact of Proposal on staff	None
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Practical requirements regarding implementation and timetable	Can be implemented in 2012/13
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Equalities Impact	None
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Appendix 2 – Growth and Savings Proposals - Cleaner, Greener and Safer

MTFF - Growth and Savings		2012/13	2013/14	2014/15	2015/16
		£000	£000	£000	£000
Reference	<u>Cleaner, Greener and Safer</u>				
CGSG 1	- Climate Change Levy	325	300	300	300
CGSG 2	- 3 x Environmental Health Officers	100	50	0	0
CGSG 3	- Waste Demographic/Non-household waste	50	75	75	75
CGSG 4	- Street Cleaning Demographic	8	13	13	13
CGSG 5	- Regulatory Officers (DP World)	0	0	0	150
CGSG 6	- Loss of Morrison Car Park Contract	0	41	0	0
CGSG 7	- Additional Street Cleaning Demands to Reflect DP World	0	25	55	30
		483	504	443	568
CGSS 1	- New income from arboriculture service	(5)	0	0	0
CGSS 2	- Reduction in 'bring site' facilities	(10)	0	0	0
CGSS 3	- Introduce trade waste charges for public buildings and events	(10)	0	0	0
CGSS 4	- Stray Dogs	(20)	0	0	0
CGSS 5	- Co-location with Europa Services	(25)	0	0	0
CGSS 6	- Savings made through supplies and services				
CGSS 7	- austerity measures	(29)	0	0	0
CGSS 7	- 2012 Olympics	0	(100)	0	0
		(99)	(100)	0	0

2012/13 Budget - Growth Proposal

Service: Chief Executive's Delivery Unit - Regeneration
Proposal Number: CGSG 1

Description of Proposal: Climate Change Levy

Climate change levy

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
325		325	

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party	325	325
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	350
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	350
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	350
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	350
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	None. The levy is expected to increase to £625k for 2013/14 and to continue to increase by increments of £300k in each successive year until 2015/16.
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Impact of Proposal on performance	None.
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Impact of Proposal on staff	None.
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Practical requirements regarding implementation and timetable	None.
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Equalities Impact	TBC.
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2012/13 Budget – Growth Bid

Service: Public Protection
Proposal Number: CGSG2

Description of Proposal: 3 x Environmental Health Officers

Recruitment of 3 additional Environmental Health Officers to deliver the Statutory Health and Safety and Food Safety duties of Thurrock Council in House.
--

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
100	2	150	3

	2012/13 £'000s	Full Year £'000s
People	2	100
Property	-	-
Third Party	-	-
Infrastructure/Kit	-	-

Base Budget 2011/12

EH001 0001 and EH009 0001	£'000s
Expenditure	
Employees	347
Other Direct Running Costs (Premises, Transport and Supplies)	15
Third Party Payments	39
Transfer Payments	
Capital Financing Costs	
Support Services Costs	47
Gross Expenditure	448
Income	
Sales, Fees and Charges	
Grant and External Contributions	
8Support Services Income	
Gross Income	
Net Expenditure	448
Base Budget 2011/12 Full time Equivalent Staff	9

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Reason for Proposal	<p>Will ensure that the Council's duties with regard to food and health and safety are fulfilled, therefore ensuring that residents and businesses are safe. There has been an increase in business in the Borough and a significant change in the type of business with more ethnic food stores and home packers of food. These types of business take a considerable resource to deal with and monitor and ensure compliance so that we are satisfied that our residents are safe. The changing demographic of the Borough brings with it new and different challenges for Environmental Health to address food safety and health and safety matters.</p> <p><u>Calculation</u></p> <table> <tbody> <tr> <td>Top of band 7 with on costs</td> <td style="text-align: right;">£47,860.80</td> </tr> <tr> <td>BUA for 12 months</td> <td style="text-align: right;">£1,149</td> </tr> <tr> <td>Average Mileage for 12 months</td> <td style="text-align: right;">£960</td> </tr> <tr> <td>Total per EHO</td> <td style="text-align: right;">£49,969.80</td> </tr> </tbody> </table>	Top of band 7 with on costs	£47,860.80	BUA for 12 months	£1,149	Average Mileage for 12 months	£960	Total per EHO	£49,969.80
Top of band 7 with on costs	£47,860.80								
BUA for 12 months	£1,149								
Average Mileage for 12 months	£960								
Total per EHO	£49,969.80								
Impact of Proposal on public / services	<p>The demand for inspection, enforcement and the provision of advice from the Health and Safety and Food Safety teams has increased over the period since 2005 to the present date. Refer to attached document for details.</p>								
Impact of Proposal on performance	<p>Increased resources will allow the team to continue to respond to complaints, accidents and infectious disease risks and allow for work to deal with premises and businesses posing a high or medium risk to health to be sustained. This will ensure that residents and employees are kept safe.</p>								
Practical requirements regarding implementation and timetable	<p>Recruitment procedure to be followed. Provision of ICT and other facilities required by staff is included within the total figure quoted in this growth bid.</p>								
Equalities Impact	<p>This growth would ensure that we are fulfilling our statutory duties. Improved protection for vulnerable residents.</p>								

2012/13 Budget - Growth Proposal

Service: Environment
Proposal Number: CGSG3

Description of Proposal: Waste Demographic / Non-Household Waste

Legislative review of Controlled Waste Regulations may lead to waste authorities becoming responsible for waste from hospitals and other establishments. This would increase collection and disposal.

The operational impact of this change cannot be accurately assessed at this point so the cost involved has been estimated as a broad provision.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
50	0	50	0

	2012/13 £'000s	Full Year £'000s
People	15	15
Property		
Third Party	25	25
Infrastructure/Kit	10	10

Base Budget 2011/12

	£'000s
Expenditure	
Employees	2,962
Other Direct Running Costs (Premises, Transport and Supplies)	1,181
Third Party Payments	4,602
Transfer Payments	0
Capital Financing Costs	1,086
Support Services Costs	0
Gross Expenditure	9,831
Income	0
Sales, Fees and Charges	(50)
Grant and External Contributions	(36)
Support Services Income	0
Gross Income	(86)
Net Expenditure	9,745
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Impact of Proposal on public / services	Overall scope of Waste service would change in response to regulatory prescription. Service to public would not be affected, but additional resources would be needed to deal with new waste streams.
Impact of Proposal on performance	Additional resources to deal with extra workload would enable current service levels to be maintained.
Impact of Proposal on staff	None. Additional capacity needs (e.g. vehicles) would be incremental, covered in the short term by additional hours.
Practical requirements regarding implementation and timetable	Govt proposals are not confirmed, so the impact and the response to meet this aren't clear at this point. Short term increases in service levels can be covered by hired in labour and vehicles. Disposal volumes would be covered by existing contractual arrangements.
Equalities Impact	None.

2012/13 Budget - Growth Proposal

Service: Environment
Proposal Number: CGSG4

Description of Proposal: Street Cleansing Demographic

Additional capacity is needed to cope with annual demographic pressures on the cleansing function, particularly associated with general housing development and related road /footpath infrastructure.

Cost of proposal is linked to increase in domestic property numbers across the borough.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
8	0	21 (£8k+£13k)	1

	2012/13 £'000s	Full Year £'000s
People	6	15
Property		
Third Party		
Infrastructure/Kit	2	6

Base Budget 2011/12

	£'000s
Expenditure	
Employees	2,033
Other Direct Running Costs (Premises, Transport and Supplies)	1,461
Third Party Payments	205
Transfer Payments	0
Capital Financing Costs	9
Support Services Costs	0
Gross Expenditure	3,708
Income	
Sales, Fees and Charges	(3,272)
Grant and External Contributions	0
Support Services Income	0
Gross Income	(3,272)
Net Expenditure	436
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Impact of Proposal on public / services	Demographic impact on workloads requires additional capacity to avoid service degradation. Proposal will enable current service standards to be maintained across the borough.
Impact of Proposal on performance	Current levels of performance will be maintained.
Impact of Proposal on staff	None.
Practical requirements regarding implementation and timetable	No problems anticipated. Capacity increases needed to keep pace with workload demands equate to around 1 FTE per year with associated increases in plant and tools etc. Periodic changes in cleansing frequencies and work schedules are planned in advance. This item is on-going.
Equalities Impact	None.

2012/13 Budget - Savings Proposal

Service: Sustainable Communities

Proposal Number: CGSS6

Description of Proposal: Savings made through supplies and services austerity measures

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
29	

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
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Impact of Proposal on performance	
--	--

Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
--	--

Equalities Impact	
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2012/13 Budget - Savings Proposal

Service: Environment
Proposal Number: CGSS1

Description of Proposal: New income from arboriculture service

The new arboriculture team currently being established will provide an opportunity to generate income by carrying out some chargeable tree works for external customers as well as reducing usage of external contractors for our own work.

Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
5	5

Base Budget 2011/12

This is a new scheme, and therefore does not currently have a budget allocation

	£'000s
Expenditure	
Employees	0
Other Direct Running Costs (Premises, Transport and Supplies)	0
Third Party Payments	0
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	0
Income	
Sales, Fees and Charges	0
Grant and External Contributions	0
Support Services Income	0
Gross Income	0
Net Expenditure	0
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Small increase in range of services provided. Potential to undertake work for other public bodies, schools etc.
--	---

Impact of Proposal on performance	Improved flexibility and ability to deal quickly with dangerous trees in parks, verges etc.
--	---

Impact of Proposal on staff	None
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Practical requirements regarding implementation and timetable	No problems anticipated. Team is already being established. Income-generating opportunities are being explored.
--	---

Equalities Impact	None.
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2012/13 Budget - Savings Proposal

Service: Environment
Proposal Number: CGSS2

Description of Proposal: Reduction in "Bring Site Facilities

Bring Sites - Introduction of the 3-bin collection service has resulted in a considerable reduction in bring site tonnages (down from 344 tonnes in 2007/08 to 64 tonnes in 2011/12). This allows us to rationalise bring sites from 40 to around 8 'supersites' located where usage is heaviest (mainly in supermarkets).

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
10	10

Base Budget 2011/12

	£'000s
Expenditure	
Employees	2,962
Other Direct Running Costs (Premises, Transport and Supplies)	1,181
Third Party Payments	4,602
Transfer Payments	0
Capital Financing Costs	1,086
Support Services Costs	0
Gross Expenditure	9,831
Income	0
Sales, Fees and Charges	(50)
Grant and External Contributions	(36)
Support Services Income	0
Gross Income	(86)
Net Expenditure	9,745
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	More effective overall bring site facilities, concentrated in areas of highest use.
--	---

Impact of Proposal on performance	General improvement in overall Waste service through removal of facilities at sites that are little used and not cost-effective.
--	--

Impact of Proposal on staff	None
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Practical requirements regarding implementation and timetable	Change in contractor-operated arrangements will be straightforward to implement.
--	--

Equalities Impact	None
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2012/13 Budget - Savings Proposal

Service: Environment
Proposal Number: CGSS3

Description of Proposal: Introduce trade waste charges for public buildings and events

Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
10	

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
--	--

Impact of Proposal on performance	
--	--

Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
--	--

Equalities Impact	
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2012/13 Budget - Savings Proposal

Service: Public Protection

Proposal Number: CGSS4

Description of Proposal

Reduction in the Stray Dogs Budget

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
20	20

Base Budget 2011/12

EH006	£'000s
Expenditure	
Employees	263
Other Direct Running Costs (Premises, Transport and Supplies)	132
Third Party Payments	0
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	395
Income	
Sales, Fees and Charges	3
Grant and External Contributions	0
Support Services Income	0
Gross Income	3
Net Expenditure	392
Base Budget 2011/12 Full time Equivalent Staff	6

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	11

Impact of Proposal on public / services	As long as there is no significant increase in the number of stray dogs in Thurrock there will be no impact on the public.
--	--

Impact of Proposal on performance	May limit any proactive dog chipping events carried out to try and prevent costs incurred when dogs stray
--	---

Impact of Proposal on staff	None
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Practical requirements regarding implementation and timetable	None
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Equalities Impact	None
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2012/13 Budget - Savings Proposal

Service: Environment
Proposal Number: CGSS5

Description of Proposal: Co-location with Europa Services
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Co-location of Europa highways staff in Curzon Drive. Closer working with the Europa team (particularly the inspection function) would allow us to be more efficient in our service delivery by improving communication processes and helping to stabilise workflow.
--

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
25	25

Base Budget 2011/12

This is a new scheme, and therefore there is no budget allocation currently held against it.

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	General service delivery will be improved through increased responsiveness and management of workflow.
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Impact of Proposal on performance	Increased stability of work will reduce the need for short-term labour and plant, improving efficiency and unit costs.
--	--

Impact of Proposal on staff	No negative impacts.
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Practical requirements regarding implementation and timetable	Accommodation issues have already been addressed and office/parking space identified at Curzon Depot. Relocation could take place with a few weeks' notice. The current Council premises occupied by the Europa staff concerned would be vacated, providing potential for disposal or letting.
--	--

Equalities Impact	None.
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Appendix 3 – Growth and Savings Proposals – Corporate

MTFF - Growth and Savings		2012/13	2013/14	2014/15	2015/16
		£000	£000	£000	£000
Reference	<u>Corporate</u>				
CORG 1	- TTGDC - Regeneration	250	286	285	286
CORG 2	- Return of Major Development Powers from DC	250	120	32	30
CORG 3	- Utility Costs	250	0	0	0
CORG 4	- Property Services Recharges - change in capital split	200	0	0	0
CORG 5	- NNDR revision to voids and current budget pressure	181	0	0	0
CORG 6	- Asset Management (inc Head of Assets)	150	0	0	0
CORG 7	- Vertex Contract (Net of upfront payment)	112	0	0	0
CORG 8	- Borough Elections	71	(192)	121	0
CORG 9	- Nurse Contact Centre	43	0	0	0
CORG 10	- Performance & Partnerships Manager	26	0	0	0
		1,533	214	438	316
CORS 1	- Financing Cost of Vertex annual payments	(90)	0	0	0
CORS 2	- Reduction in costs of debt at Elizabeth House	(120)	0	0	0
CORS 3	- Senior Management Restructure	(200)	(100)	0	0
CORS 4	- Transformation Savings - Stationery, MFDs, Cleaning	(240)	0	0	0
CORS 5	- Vertex Contract	(1,000)			
CORS 6	- Transformation Project	(2,700)	(4,350)		
		(4,350)	(4,450)	0	0

CORPORATE

2012/13 Budget - Growth Proposal

Service: Chief Executive's Delivery Unit - Regeneration
Proposal Number: CORG 1

Description of Proposal: TTGDG - Regeneration
--

<p>Funding of £250k in 2012/13 to enable the Council to take on its regeneration delivery leadership role from April 2012 when the TTGDC closes and its functions transfer to the Council. This cost is part of a funding bid to CLG which, if approved, will lever in £857k funding in 2012/13 from CLG. A decision from CLG is expected by early November.</p>

Proposed Growth

Proposed Growth in 2012/13	Proposed Growth in 2012/13	Proposed Growth in full year	Proposed Growth in full year
£'000s	FTE Staff	£'000s	FTE Staff
250	11 (transferred from TTGDC)	250	11 (transferred from TTGDC)

	2012/13 £'000s	Full Year £'000s
People	807	807
Property		
Third Party	300	300
Infrastructure/Kit		

Base Budget 2011/12 – New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	0
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	0
Net Expenditure	0
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	TTGDC is currently responsible for delivering a regeneration programme across Thurrock, which includes Purfleet, HHPP and the Thurrock Learning Campus. TTGDC also owns a number of land assets acquired over several years as part of its land assembly work. It is essential that the Council picks up and drives forward the regeneration agenda, to see existing projects through to delivery, to set out a future regeneration programme, ensure continuity and confidence in Thurrock as a place to invest, and to ensure benefits from the programme are realised for communities across Thurrock.
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Impact of Proposal on performance	The proposal for Council funding will, if approved, lever in £857k from CLG in 2012/13. This combined resource will provide the capacity and expertise in the Council to drive forward delivery of the regeneration programme.
--	--

Impact of Proposal on staff	The proposal will impact upon staff in TTGDC who are in scope to transfer to the Council. There will be an indirect impact upon Council staff in teams or Directorates where TTGDC staff will be situated. This will be managed through consultation and an integration programme.
------------------------------------	--

Practical requirements regarding implementation and timetable	Discussions and negotiations are on-going with CLG regarding the funding to integrate the regeneration delivery team and with TTGDC staff on the practicalities of integration, e.g. terms and conditions, facilities and team structures. The closure of the TTGDC and transfer of its functions to the Council is on schedule for end of March 2012.
--	--

Equalities Impact	Staff transferring will do so under the terms set out in the relevant transfer order that will protect employment rights.
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2012/13 Budget - Growth Proposal

Service: Planning and Transportation

Proposal Number: CORG 2

Description of Proposal: Return of Major Development Powers from DC

Proposed Growth

Proposed Growth in 2012/13	Proposed Growth in 2012/13	Proposed Growth in full year	Proposed Growth in full year
£'000s	FTE Staff	£'000s	FTE Staff
250	0	0	0

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12 – New Budget

	£'000s
Expenditure	
Employees	0
Other Direct Running Costs (Premises, Transport and Supplies)	0
Third Party Payments	0
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	0
Income	
Sales, Fees and Charges	0
Grant and External Contributions	0
Support Services Income	0
Gross Income	0
Net Expenditure	0
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	The provision of an effective and efficient Planning Service is vital if the Council is to achieve its wider regeneration ambitions. The growth assumes the transfer of the existing TTGDC Planning team, plus an operating budget of £300k, less income from fees and financial contribution from CLG.
--	---

Impact of Proposal on performance	Without the growth we will not be able to properly resource the Service (staff and operating budgets). This will have an adverse effect on performance (timely decision making and quality decision making).
--	--

Impact of Proposal on staff	The growth is required, in part, to accommodate the transfer of TTGDC staff.
------------------------------------	--

Practical requirements regarding implementation and timetable	None
--	------

Equalities Impact	There are no equalities impacts.
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2012/13 Budget - Growth Proposal

Service: Transformation
Proposal Number: CORG 3

Description of Proposal: Utility Costs

A growth bid in 2008 to cover increasing energy costs was not transferred to the premises budgets. No further growth bids have been made and the budget has increased marginally by inflation. Utilities costs including insurance are likely to be subject to substantial inflation this year, it is anticipated that increased costs could be in the region of £250k for this area of expenditure.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
250		250	

	2012/13 £'000s	Part Year (2013/14) £'000s	Part Year (2014/15) £'000s	Full Year (2015/16) £000s
People				
Property				
Third Party	250			
Infrastructure/Kit				

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	1,869
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	1,869
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	1,869
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	None.
--	-------

Impact of Proposal on performance	None.
--	-------

Impact of Proposal on staff	None.
------------------------------------	-------

Practical requirements regarding implementation and timetable	None.
--	-------

Equalities Impact	None.
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2012/13 Budget - Growth Proposal

Service: Finance and Corporate Governance

Proposal Number: CORG 4

Description of Proposal: Property Services Recharges

To address the revenue pressures associated with property services recharges on the General Fund, by ensuring appropriate levels of charges are put to the Council's HRA, against Dedicated Schools Grant, and capitalised if required.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
200	0	200	0

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12 – New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	
--	--

Impact of Proposal on performance	None. This is simply a reallocation of existing costs.
--	--

Impact of Proposal on staff	None.
------------------------------------	-------

Practical requirements regarding implementation and timetable	None.
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Equalities Impact	None.
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2012/13 Budget - Growth Proposal

Service: Finance and Corporate Governance

Proposal Number: CORG 5

Description of Proposal: NNDR Revision to Voids
--

Following central government changes to the allowance allowed on discount the charges on void properties.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
181	0	0	0

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	896
Third Party Payments	25
Transfer Payments	
Capital Financing Costs	
Support Services Costs	461
Gross Expenditure	1,382
Income	
Sales, Fees and Charges	(717)
Grant and External Contributions	
Support Services Income	
Gross Income	(717)
Net Expenditure	665
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	
--	--

Impact of Proposal on performance	None. The additional costs of NNDR arise a result of changes in legislation regarding empty properties.
--	---

Impact of Proposal on staff	None.
------------------------------------	-------

Practical requirements regarding implementation and timetable	None.
--	-------

Equalities Impact	None.
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2012/13 Budget - Growth Proposal

Service: Finance and Corporate Governance

Proposal Number: CORG 6

Description of Proposal: Asset Management (inc Head of Assets)

To create and asset management within the Finance and Corporate Governance Directorate.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
150	0	150	0

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12 – New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	
--	--

Impact of Proposal on performance	The required growth in the centralised service reflects the Council's new ways of working to deliver the "Making Our Assets Work" project. Some acknowledgment for growth has been made in the Medium Term Financial Strategy, but this does not approach the scale of the 6 new posts which are considered to be needed to manage the transformation required. The funding source for the balance will be current departmental expenditure on employees, together with a negotiated refund from Vertex/Europa reflecting the transfer back of the strategic responsibility for this service – which is identified as a contractor responsibility in the partnership contract.
--	--

Impact of Proposal on staff	See above.
------------------------------------	------------

Practical requirements regarding implementation and timetable	None.
--	-------

Equalities Impact	TBC.
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2012/13 Budget - Growth Proposal

Service: Transformation
Proposal Number: CORG 7

Description of Proposal: Vertex Contract

Rebase of Vertex contract to take into account of previously applied savings targets (i.e., the on-off saving achieved in 2011/12).

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
22	0	0	0

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	26,807
Third Party Payments	
Transfer Payments	
Capital Financing Costs	245
Support Services Costs	
Gross Expenditure	27,052
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	(26,297)
Gross Income	(26,297)
Net Expenditure	755
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	None.
--	-------

Impact of Proposal on performance	None.
--	-------

Impact of Proposal on staff	None.
------------------------------------	-------

Practical requirements regarding implementation and timetable	None.
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Equalities Impact	None.
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2012/13 Budget - Growth Proposal

Service: Transformation
Proposal Number: CORG 9

Description of Proposal: DHS - Nurse Contact Centre
--

Nurse Contact Centre and sickness absence system. A growth bid of £43K was submitted to extend the service beyond the first year, contract allows us an extension with an additional guaranteed reduction of 10% in staff absence.
--

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
43	-	43	

	2012/13 £'000s	Part Year (2013/14) £'000s	Part Year (2014/15) £'000s	Full Year (2015/16) £000s
People				
Property				
Third Party	43			
Infrastructure/Kit				

Base Budget 2011/12 – New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Reduced absences will ensure greater staff resources available to deliver services.
--	---

Impact of Proposal on performance	Reduced absences will assist the Council in meeting its service specific and corporate targets.
--	---

Impact of Proposal on staff	Will significantly improve the way in which staff sickness is managed.
------------------------------------	--

Practical requirements regarding implementation and timetable	None.
--	-------

Equalities Impact	None.
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2012/13 Budget - Growth Proposal

Service: Chief Executive's Delivery Unit - Regeneration
Proposal Number: CORG 11

Description of Proposal: Performance & Partnership Manager

Performance and partnership manager
--

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
26		26	

	2012/13 £'000s	Full Year £'000s
People	26	26
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	54
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	54
Income	0
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	0
Net Expenditure	54
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Will ensure that planned service developments and/or changes are delivered with appropriate consultation having been carried out.
--	---

Impact of Proposal on performance	Will ensure that the Council's overall performance targets are properly managed and monitored.
--	--

Impact of Proposal on staff	None.
------------------------------------	-------

Practical requirements regarding implementation and timetable	None.
--	-------

Equalities Impact	TBC.
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2012/13 Budget - Growth Proposal

Service: Chief Executive's Delivery Unit - Regeneration
Proposal Number: CORG 11

Description of Proposal: Community Cohesion
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Community Cohesion growth to fund shortfall within existing voluntary sector funding budget
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Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
27		27	

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	165
Other Direct Running Costs (Premises, Transport and Supplies)	491
Third Party Payments	
Transfer Payments	
Capital Financing Costs	120
Support Services Costs	122
Gross Expenditure	898
Income	0
Sales, Fees and Charges	(539)
Grant and External Contributions	
Support Services Income	
Gross Income	(539)
Net Expenditure	359
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Will maintain current levels of service.
--	--

Impact of Proposal on performance	Will maintain current levels of performance.
--	--

Impact of Proposal on staff	Will maintain current level of staffing.
------------------------------------	--

Practical requirements regarding implementation and timetable	None.
--	-------

Equalities Impact	TBC.
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2012/13 Budget – Savings Proposal

Service: Corporate Savings
Proposal Number: CORS 1

Description of Proposal: Reduction in costs of debt for Elizabeth House
--

Reduction in debt following transfer of land at the former Elizabeth House site to the Housing Revenue Account.

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£120k	£120k

Base Budget 2011/12 – Part of Treasury Management Budgeting

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	None.
--	-------

Impact of Proposal on performance	None.
--	-------

Impact of Proposal on staff	None.
------------------------------------	-------

Practical requirements regarding implementation and timetable	None.
--	-------

Equalities Impact	None.
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2012/13 Budget – Savings Proposal

Service: Corporate Savings

Proposal Number: CORS 2

Description of Proposal: Senior Management Structure

The review of the Council's senior management structure has been completed and reported to cabinet, and the savings identified for 2012/13 and beyond reflect the decisions taken as regards restructuring the various Directorates.
--

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£200k	£200k

Base Budget 2011/12 – Across all directorates

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	The new management structure is designed to create closer links between senior officers, the relevant Portfolio Holders, service managers and service users.
--	--

Impact of Proposal on performance	The new structure creates closer links to, and management responsibility for, the delivery of service specific targets and the overall objectives of the Corporate Plan.
--	--

Impact of Proposal on staff	These have been addressed during the current financial year.
------------------------------------	--

Practical requirements regarding implementation and timetable	Negotiations with staff are largely completed, though a few issues remain, all of which will be resolved prior to the start of the 2012/13 financial year.
--	--

Equalities Impact	EIA has been and will be undertaken prior to implementation of the new structures.
--------------------------	--

2012/13 Budget - Savings Proposal

Service: Transformation
Proposal Number: CORS 3

Description of Proposal
Transformation savings in relation to stationery, Cleaning and Media

Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
240	240

Base Budget 2011/12

AA045	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	None – all of these savings relate to back office administrative functions.
--	---

Impact of Proposal on performance	None.
--	-------

Impact of Proposal on staff	None.
------------------------------------	-------

Practical requirements regarding implementation and timetable	None. The contracts have been successfully negotiated during 2011/12 financial year.
--	--

Equalities Impact	None.
--------------------------	-------

2012/13 Budget – Savings Proposal

Service: Corporate Savings
Proposal Number: CORS 4

Description of Proposal: Vertex Contract

Savings to be achieved by negotiation with Vertex.
--

Proposed Saving

Proposed Savings in 2012/13	Proposed Savings in full year
£1,000k	£1,000k

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	26,807
Third Party Payments	
Transfer Payments	245
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	27,052
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	(26,297)
Gross Income	(26,297)
Net Expenditure	755
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	At the time of writing, negotiations with Vertex are ongoing, and it is not yet possible to assess impacts on public/service. Cabinet will receive a detailed report once these negotiations have been concluded.
--	---

Impact of Proposal on performance	See above.
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Impact of Proposal on staff	See above.
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Practical requirements regarding implementation and timetable	None.
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Equalities Impact	EIA will be undertaken prior to implementation of agreed savings.
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Appendix 4 – Growth and Savings Proposals - Planning Transport and Regeneration

MTFF - Growth and Savings		2012/13	2013/14	2014/15	2015/16
		£000	£000	£000	£000
Reference	<u>Planning, Transportation and Regeneration</u>				
PTRG 1	- TAMP Infrastructure Audit	100	70	(120)	0
PTRG 2	- Traffic Management Plan	85	5	0	0
		185	75	(120)	0
PTRS 1	- Safety camera partnership funding	(104)	0	0	0
		(104)	0	0	0

2012/13 Budget - Growth Proposal

Service: Planning and Transportation
Proposal Number: PTRG 1

Description of Proposal: TAMP Infrastructure Audit

The TAMP seeks to ensure a safe and efficient highway network. The audit is important in order to ensure necessary funding from Government.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
100	0	0	0

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12 – New Budget

	£'000s
Expenditure	
Employees	0
Other Direct Running Costs (Premises, Transport and Supplies)	0
Third Party Payments	0
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	0
Income	
Sales, Fees and Charges	0
Grant and External Contributions	0
Support Services Income	0
Gross Income	0
Net Expenditure	0
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	The implementation of the TAMP will assist in ensuring the provision of a safe and efficient highway network.
--	---

Impact of Proposal on performance	The maintenance standards of the highway are a retained National Indicator.
--	---

Impact of Proposal on staff	None direct.
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Practical requirements regarding implementation and timetable	Without this growth, it will not be possible to effectively implement the TAMP. The growth is required for the necessary software to affect electronic delivery (via hand held's). Over time, this may well yield efficiencies. The Government is increasingly moving towards data-driven grant allocations. An up to date and constantly maintained audit of the highway network will heighten the Council's ability to draw down grant funding. Specifically the £100k is required for the following:
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Equalities Impact	TBC.
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2012/13 Budget - Growth Proposal

Service: Planning and Transportation
Proposal Number: PTRG 2

Description of Proposal: Traffic Management Plan

The growth identified is required in order to put the identified measures in the TMP in place

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
85	0	0	0

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12 – New Budget

	£'000s
Expenditure	
Employees	0
Other Direct Running Costs (Premises, Transport and Supplies)	0
Third Party Payments	0
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	0
Income	
Sales, Fees and Charges	0
Grant and External Contributions	0
Support Services Income	0
Gross Income	0
Net Expenditure	0
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Growths approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	The TMP seeks to ensure the provision of a safe and free-flowing highway network. The growth is required to provide the necessary equipment (signs, cones, etc.) plus the cost of policing (via the HA or other appropriate bodies). This is a statutory requirement of the Traffic Management Act 2008.
--	--

Impact of Proposal on performance	No related NIs.
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Impact of Proposal on staff	None direct.
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Practical requirements regarding implementation and timetable	<p>Without growth, we will be unable to implement the necessary actions identified in the TMP. We need to be in a position to do so asap (in light of statutory requirements), and by the Olympics at the latest.</p> <p>Specifically, the budget is required for the procuring of a TMP IT system and equipment (cones, signage, etc.).</p>
--	--

Equalities Impact	There are no equalities impacts.
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2012/13 Budget - Savings Proposal

Service: Planning and Transportation
Proposal Number: PTRS 1

Description of Proposal: Deletion of Safety Camera Partnership Funding Budget

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
104	104

Base Budget 2011/12

	£'000s
Expenditure	
Employees	0
Other Direct Running Costs (Premises, Transport and Supplies)	0
Third Party Payments	104
Transfer Payments	0
Capital Financing Costs	0
Support Services Costs	0
Gross Expenditure	0
Income	
Sales, Fees and Charges	0
Grant and External Contributions	0
Support Services Income	0
Gross Income	0
Net Expenditure	0
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	A decision was made to leave the partnership last year. Thus the funding is no longer needed.
--	---

Impact of Proposal on performance	None
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Impact of Proposal on staff	None
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Practical requirements regarding implementation and timetable	None
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Equalities Impact	None
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Appendix 5 – Growth and Savings Proposals - Children's Services

MTFF - Growth and Savings		2012/13	2013/14	2014/15	2015/16
Reference	Children's Services	£000	£000	£000	£000
	- Pressures Across Children's Services				
CHSG 1	Identified 2011/12	765	0	0	0
CHSG 2	- Schools Improvements	250	0	(125)	(125)
CHSG 3	- Children Out of School	250	0	0	0
CHSG 4	- Youth Offending Service	152	0	0	0
CHSG 5	- Munroe Enquiry	100	0	0	0
CHSG 6	- Children's Social Care	0	250	250	250
		1,517	250	125	125
CHSS 1	- Busy Bees	(8)	0	0	0
CHSS 2	- Pyramid Scheme Service	(10)	0	0	0
CHSS 3	- Sun Shine Centre Management	(10)	0	0	0
CHSS 4	- Nursery Catering	(15)	0	0	0
CHSS 5	- Carer recruitment	(20)	0	0	0
CHSS 6	- Provision of Afterschool Clubs	(29)	0	0	0
CHSS 7	- Early Years	(50)	0	0	0
CHSS 8	- Budget realignment - Children's Services and Care Matters	(60)	0	0	0
CHSS 9	- School Improvement	(65)	0	0	0
CHSS 10	- CEF Support Functions	(83)	0	0	0
CHSS 11	- Move out of One Stop Shop	(85)	0	0	0
CHSS 12	- Restructure Through Care Teams	(160)	0	0	0
CHSS 13	- Restructure CATO SMT	(260)	0	0	0
CHSS 14	- Schools Project Management Costs to be Capitalised	(300)	0	0	0
		(1,155)	0	0	0

2012/13 Budget - Growth Proposal

Service: People Services

Proposal Number: CHSG 1

Description of Proposal: Pressures Across Children's Services identified 2011/12

Growth proposal to address budget pressures which have been identified as part of the 2011/12 budget monitoring process that will continue into 2012/13.
--

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
765			

	2012/13 £'000s	Full Year £'000s
People		
Property		
Third Party		
Infrastructure/Kit		

Base Budget 2011/12

	£'000s
Expenditure	
Employees	20,971
Other Direct Running Costs (Premises, Transport and Supplies)	30,404
Third Party Payments	
Transfer Payments	512
Capital Financing Costs	2,131
Support Services Costs	5,596
Gross Expenditure	59,614
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	(19,866)
Net Expenditure	39,748
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Reason for Proposal	External Placements Costs £100k – based on the projected number of children likely to be in care based on prior trends
	Care and Targeted Outcomes Salaries £280k – largely brought about by increases to recruitment and retention payments and dealing with a series of pay anomalies in the section
	Adoption Service £174k – based on increased numbers in recent months, including those through residence orders
	Therapeutic Foster Carers £265k – increased costs to Foster Carers linked to the ability to take responsibility for more children that should result, in time, with savings to the External Placement budget
	After Care Service £195k – there has been an increase in unaccompanied asylum seeker numbers that require statutory support over the age of eighteen
	Direct Payments £200k – there is an increase in the cost of supporting children with disabilities
	Utilisation of Centrally Retained grant (£640k)
	Agency Staff Costs £265k – this is the gap between the cost of agency staff over the budgeted salary cost for permanent staff where cover for vacancies is required.

Impact of Proposal on public / services	
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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2012/13 Budget - Growth Proposal

Service: Learning and Universal Outcomes

Proposal Number: CHSG 2

Description of Proposal: Schools Improvements

Excellent progress has been made on school improvement in Thurrock; 2011 3% increase in KS2 combined outcomes; with strong evidence of accelerated progress for schools targeted for LA intervention/support (see attached).

However, this is from a very low base. Two years ago Thurrock was 148/151, this year 116/151 in KS2 combined.

School improvement has been supported in 2011/12 by PRG. A further two years investment is needed if the rate of progress achieved to date is to be maintained. The resource will be used to commission bespoke packages of support/intervention for target schools. The target for 13/14 is comfortable second quartile.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
250	0		0

	2012/13 £'000s	Full Year £'000s
People	-	-
Property	-	-
Third Party	250	250
Infrastructure/Kit	-	-

Base Budget 2011/12 New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Success in school is correlated to good outcomes across the full ECM range and across the life cycle.
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Impact of Proposal on performance	Target 12/13 third/second quartile Target 13/14 comfortable second quartile
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Impact of Proposal on staff	Nil, the growth will fund carefully bespoke packages of support tailored to specific need.
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Practical requirements regarding implementation and timetable	Nil
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Equalities Impact	All positive data is analysed against outcome equalities strands and targets are set to narrow the gap for underachieving groups (boys, white, free school meals are the three top targets). Detail of target in CYPP and service plan.
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2012/13 Budget - Growth Proposal

Service: Learning and Universal Outcomes

Proposal Number: CHSG 3

Description of Proposal: Alternative Educational Provision

The LA has a statutory duty to provide education for any child or young person who is unable to take up their statutory right to education in School.

Thurrock's performance in this area has not been as strong as we would want, for example, our Pupil Referral Unit is subject to close monitoring by Ofsted as we move it out of special measures.

To meet our statutory duties effectively we need investment to ensure we can provide the packages of bespoke education to meet the statutory entitlement of these young people.

We will secure 50% of the required funding from the centrally retained portion of the DSG. As more schools become Academies our DSG flexibility will significantly reduce and we may need to seek further core budget allocation.

Proposed Growth

Proposed Growth in 2012/13	Proposed Growth in 2012/13	Proposed Growth in full year	Proposed Growth in full year
£'000s	FTE Staff	£'000s	FTE Staff
250	0		0

	2012/13 £'000s	Full Year £'000s
People	-	-
Property	-	-
Third Party	250	250
Infrastructure/Kit	-	-

Base Budget 2011/12 New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Enable the Local Authority to meet its statutory duty to provide the education entitlement to children out of school.
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Impact of Proposal on performance	Improve performance by ensuring every child's entitlement is delivered. PSS good/upstanding 2013.
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Impact of Proposal on staff	Nil.
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Practical requirements regarding implementation and timetable	Nil.
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Equalities Impact	<p>Positive.</p> <p>Some equalities groups are over represented in children out of school.</p> <p>Resource will enable speedier re-integration into mainstream wherever possible which is correlated to better outcomes.</p>
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2012/13 Budget - Growth Proposal

Service: Care and Targeted Outcomes

Proposal Number: CHSG 4

Description of Proposal: YOS Changes of Responsibility

Government intends that all young people on remand in secure accommodation acquire Looked After status. This would mean that the full costs of their custody placement will be met by the Local Authority and that any young people who are in custody for longer than 13 weeks will acquire entitlement to the Leaving Care Act provisions. This will be a new volatile financial pressure as there can be no guarantee that the existing new custody rate will continue. The national custody rate for young people is 5.5%. A further variable is the length of custodial sentence. Figures for 2010-2011 are as follows:-

Thurrock YOS Secure remands 2010-2011

ID	Type	Dates	Days	Cost Future	Cost Current
1	RIC	9/2-31/3	51	£43,095	£0
2	RIC	1/4-3/6	63	£53,235	£0
3	RIC	31/12-21/1	20	£16,900	£0
4	RIC	14/12-21/12	6	£5,070	£0
5	RIC	15/10-5/11	21	£17,745	£0
6	RSA	1/4-23/4	22	£18,590	£6,182
7	RSA	10/3-18/3	7	£5,915	£1,967
TOTALS			190	£160,550	£8,149

RIC – Remand in Custody (YOI)

RSA – Remand to secure accommodation (STC)

2011/12 is a shadow year pending full implementation from April 2012. Whilst the number of young offenders requiring custody and the length of their custody are unpredictable variables, the proposal is to use this last set of figures as the basis for growth.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
152	0		0

	2012/13 £'000s	Full Year £'000s
People	-	-
Property	-	-
Third Party	152	152
Infrastructure/Kit	-	-

Base Budget 2011/12 New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Nil as the expenditure and services are not optional and if unfunded would appear as overspends.
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Impact of Proposal on performance	Nil
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Impact of Proposal on staff	Nil
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Practical requirements regarding implementation and timetable	Nil
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Equalities Impact	Nil
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2012/13 Budget - Growth Proposal

Service: Care and Targeted Outcomes

Proposal Number: CHSG 5

Description of Proposal: Munro Enquiry

The Government has just responded to Professor Munro's report on child protection. Every local authority must review child protection and determine their offer of early help. The LSCB will quality assure that offer. Ofsted will inspect the early offer of help to satisfy itself on the sufficiency of local arrangements.

By July 2012, every local authority must also have a new Principal Child and Family Social Worker post. This is to be a senior manager in touch and involved with front line services.

We intend to deliver a locality based offer of early help managed by a local Service Manager. By re-engineering existing provision and limited growth we can position Thurrock very well in the future. We need funding for Service Manager and the Principal Child and Family Social Worker at the same grade.

Proposed Growth

Proposed Growth in 2012/13 £'000s	Proposed Growth in 2012/13 FTE Staff	Proposed Growth in full year £'000s	Proposed Growth in full year FTE Staff
100			0

	2012/13 £'000s	Full Year £'000s
People	100,000	-
Property	-	-
Third Party	-	-
Infrastructure/Kit	-	-

Base Budget 2011/12 New Budget

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Enables Thurrock to meet the "early offer of help" as required by statutory guidance "Working Together".
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Impact of Proposal on performance	Prevents escalation of need into higher tier services, especially care or custody.
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Impact of Proposal on staff	Positive, national expectation is that this will help to resolve the crisis in children's social work recruitment/retention.
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Practical requirements regarding implementation and timetable	Thurrock must comply with national timetable for Munro implementation.
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Equalities Impact	
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2012/13 Budget - Savings Proposal

Service:

Proposal Number: CHSS 1

Description of Proposal: Busy Bees

This Pre-school facility is closing in 2011/12

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
8	

Base Budget 2011/12

	£'000s
Expenditure	
Employees	24.5
Other Direct Running Costs (Premises, Transport and Supplies)	0.7
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	0.1
Gross Expenditure	25.3
Income	
Sales, Fees and Charges	(17.7)
Grant and External Contributions	
Support Services Income	
Gross Income	(17.7)
Net Expenditure	7.6
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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2012/13 Budget - Savings Proposal

Service: LUO – Pyramid Scheme

Proposal Number: CHSS 2

Description of Proposal: Pyramid

Trading the pyramid scheme to income generate or closure of the scheme

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
10	10

Base Budget 2011/12

AA046	£'000s
Expenditure	
Employees	34.630
Other Direct Running Costs (Premises, Transport and Supplies)	3.817
Third Party Payments	3.5
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	41.947
Income	
Sales, Fees and Charges	31.569
Grant and External Contributions	
Support Services Income	
Gross Income	31.569
Net Expenditure	10.378
Base Budget 2011/12 Full time Equivalent Staff	1.5

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	If service is not purchased by schools the service will close, this will reduce the provision of advice / support to children and young people around social and emotional development.
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Impact of Proposal on performance	Potential impact on achievement of children in school and escalation of need leading to pressures and cost elsewhere in the system.
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Impact of Proposal on staff	Potential reduction of 1.5 FTE posts
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Practical requirements regarding implementation and timetable	Traded service development already underway in 2011 / 12 if this is unsuccessful consultation with staff on redundancy of posts will need to commence September 2011 to realise savings by 1/4/12
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Equalities Impact	Children on free school meals and in other vulnerable groups will be disproportionately impacted by this proposal as they will be the key beneficiaries of schemes like pyramid.
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2012/13 Budget - Savings Proposal

Service: Care & Targeted Outcomes

Proposal Number: CHSS 3

Description of Proposal – Re-grading of Sunshine Centre Manager
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Whilst vacant, this post has been re-graded saving £10k

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
10	10

Base Budget 2011/12

CA012	£'000s
Expenditure	
Employees	208
Other Direct Running Costs (Premises, Transport and Supplies)	21
Third Party Payments	14
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	243
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	243
Base Budget 2011/12 Full time Equivalent Staff	5

Recent Changes to Base Budget

		£'000s
Growth approved in the 2011/12 Base Budget		0
Savings approved in the 2011/12 Base Budget		0
Impact of Proposal on public / services	Nil This is a highly regarded service with good leadership.	
Impact of Proposal on performance	Nil	
Impact of Proposal on staff	Nil	
Practical requirements regarding implementation and timetable	Nil	
Equalities Impact	Nil	

2012/13 Budget - Savings Proposal

Service: LUO - Early Years Little Pirates Nursery

Proposal Number: CHSS 4

Description of Proposal: Nursery Catering
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Changes to catering to nurseries

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
15	8

Base Budget 2011/12

AA045	£'000s
Expenditure	
Employees	324
Other Direct Running Costs (Premises, Transport and Supplies)	35.95
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	359.950
Income	
Sales, Fees and Charges	359.950
Grant and External Contributions	
Support Services Income	
Gross Income	359.950
Net Expenditure	0
Base Budget 2011/12 Full time Equivalent Staff	10

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	None – savings achieved by securing better value
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Impact of Proposal on performance	None – savings achieved by securing better value
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Impact of Proposal on staff	None – savings achieved by securing better value
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Practical requirements regarding implementation and timetable	Identification of new supplier / better value will need to commence October 11 to realise savings from 1/4/12
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Equalities Impact	None – savings achieved by securing better value
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2012/13 Budget - Savings Proposal

Service: Care & Targeted Outcomes

Proposal Number: CHSS 5

Description of Proposal – Reduction in Spend on Carer Recruitment
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The recruitment of new foster-carers and adopters is a constant task in the Local Authority. Savings can be achieved by bringing some design work back into the Council.
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Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
20	20

Base Budget 2011/12

CA025	£'000s
Expenditure	
Employees	100
Other Direct Running Costs (Premises, Transport and Supplies)	59
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	159
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	159
Base Budget 2011/12 Full time Equivalent Staff	2

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	NIL
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Impact of Proposal on performance	NIL
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Impact of Proposal on staff	NIL
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Practical requirements regarding implementation and timetable	MINOR
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Equalities Impact	NEUTRAL
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2012/13 Budget - Savings Proposal

Service: LUO – Play Service

Proposal Number: CHSS 6

Description of Proposal: Reprovision of Afterschool Clubs
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Reprovision of Afterschool clubs

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
29	29

Base Budget 2011/12

BC033	£'000s
Expenditure	
Employees	51.779
Other Direct Running Costs (Premises, Transport and Supplies)	12.173
Third Party Payments	2.664
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	66.616
Income	
Sales, Fees and Charges	37.462
Grant and External Contributions	
Support Services Income	
Gross Income	37.462
Net Expenditure	29.154
Base Budget 2011/12 Full time Equivalent Staff	1

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Local Authority run after school club will close but we will seek to cover service by signposting parents to existing private and voluntary providers.
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Impact of Proposal on performance	None
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Impact of Proposal on staff	1 FTE reduction and removal of agency staff
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Practical requirements regarding implementation and timetable	Consultation will need to be undertaken and to achieve savings by 1/4/12 this will need to commence by October 2011.
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Equalities Impact	<p>Children on free school meals and in other vulnerable groups are likely to be disproportionately impacted by this proposal as they can be the key beneficiaries of after school clubs.</p> <p>Effective signposting to other providers will ameliorate the risk of disproportionate impact.</p>
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2012/13 Budget - Savings Proposal

Service:

Proposal Number: CHSS 7

Description of Proposal: Early Years

Possible reduction in building and utilities costs as a consequence of re-design of children's centre provision. Cannot be confirmed until Cabinet decision on children centres in November 2011

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
50	

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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2012/13 Budget - Savings Proposal

Service: Care & Targeted Outcomes

Proposal Number: CHSS 8

Description of Proposal – Re-aligning of budgets

There are two budgets (Children’s Services & Care Matters) held by the Head of Service for miscellaneous tasks which could be re-aligned. Re-aligning would result in a saving of £60k.

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
60	

Base Budget 2011/12

CA032/75	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	93
Third Party Payments	194
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	287
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	287
Base Budget 2011/12 Full time Equivalent Staff	0

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	NIL
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Impact of Proposal on performance	Complaints investigation capacity reduced which could lead to performance deterioration.
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Impact of Proposal on staff	Limited
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Practical requirements regarding implementation and timetable	NIL
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Equalities Impact	NIL
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2012/13 Budget - Savings Proposal

Service: LUO - School Improvement

Proposal Number: CHSS 9

Description of Proposal : School Improvement

Reduction of 2 School Improvement Officers, to enable bespoke packages of support. This will strengthen the specialist and targeted school improvement function.

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
65	65

Base Budget 2011/12

AA240	£'000s
Expenditure	
Employees	310.588
Other Direct Running Costs (Premises, Transport and Supplies)	24.500
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	37.200
Gross Expenditure	372.288
Income	
Sales, Fees and Charges	2
Grant and External Contributions	
Support Services Income	
Gross Income	2
Net Expenditure	370.288
Base Budget 2011/12 Full time Equivalent Staff	5

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	This would allow bespoke targeted support to be commissioned. Schools would no longer be organised in a locality with one direct school improvement officer.
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Impact of Proposal on performance	This proposal would release budget to commission bespoke targeted support in the areas where and when we need it. These needs will change as relatively short notice. This proposal gives us flexibility going forward to secure high quality support.
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Impact of Proposal on staff	Two staff are directly affected. The proposal continues to require the Council's school improvement offer in line with the service plan and the CYPP.
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Practical requirements regarding implementation and timetable	Business Case for restructure in development for implementation from 1 September 2011.
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Equalities Impact	A positive equalities impact should be actioned. Underperforming groups of children at present would receive targeted support through this proposal. I.e. boys, white children, those who access a free school meal.
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2012/13 Budget - Savings Proposal

Service:

Proposal Number: CHSS 10

Description of Proposal: CEF Support Functions

<p>In response to national policy changes CEF intends to restructure the management of support functions and services to schools. We intend to merge some third tier management responsibilities within PPS with those in LUO. We intend to review the management of admissions and school organisation. The proposal would realign the current resources to create an Admissions Manager role within the Admissions Team (funded by DSG) and the third tier management of the service to be allocated to one of existing SL's – LUO. This would then allow reduction in management capacity</p>

Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
83	

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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2012/13 Budget - Savings Proposal

Service: LUO – Central Locality

Proposal Number: CHSS 11

Description of Proposal: Move out of One Stop Shop

Moving out of the One Stop Shop Building and reduction in project work

Proposed Saving

Proposed Saving in 2012/13	Proposed Saving in full year
£'000s	£'000s
85	85

Base Budget 2011/12

AA049	£'000s
Expenditure	
Employees	479.063
Other Direct Running Costs (Premises, Transport and Supplies)	308.376
Third Party Payments	166.573
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	954.012
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	0
Net Expenditure	954.012
Base Budget 2011/12 Full time Equivalent Staff	12

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	<p>Limited, services can be offered from alternative locations more cost effectively. The savings will be generated by closing the One Stop Shop in Grays. Further income could be generated by leasing or selling the building.</p> <p>The move will cause a “Gap in The High St” and co-located third sector providers may be affected.</p>
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Impact of Proposal on performance	None
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Impact of Proposal on staff	None
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Practical requirements regarding implementation and timetable	Consultation with partners using the building already underway to identify alternative delivery points. The majority of services have already vacated the building.
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Equalities Impact	All alternative locations have been impact assessed.
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2012/13 Budget - Savings Proposal

Service: Care & Targeted Outcomes

Proposal Number: CHSS 12

Description of Proposal – Restructure of Through Care Teams
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<p>In order to address in-year pressures, a re-structure is proposed which will reduce the service by one Team Manager and two Social Workers. There are no anticipated redundancy costs as staff can be matched to other vacancies.</p>
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Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
160	160

Base Budget 2011/12

CA061/62/63/64	£'000s
Expenditure	
Employees	1099
Other Direct Running Costs (Premises, Transport and Supplies)	69
Third Party Payments	519
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	1687
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	1687
Base Budget 2011/12 Full time Equivalent Staff	26

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Increased caseloads of social workers for children in care from a relatively generous position to the average.
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Impact of Proposal on performance	Performance which is strong in this area is at risk of dip, the long term should be maintained at "good".
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Impact of Proposal on staff	Social Workers will be redeployed into roles managing risk to children and families in the community.
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Practical requirements regarding implementation and timetable	Business case will commence in September.
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Equalities Impact	<p>The most vulnerable children in the community will be impacted.</p> <p>All cases will be reassigned to appropriately qualified workers. The business case for restructure which has been drafted includes a detailed EIA.</p>
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2012/13 Budget - Savings Proposal

Service: Care & Targeted Outcomes

Proposal Number: CHSS 13

Description of Proposal – Restructure of CATO SMT

In order to address in-year pressures a re-structure of the team is underway, which deletes 5 senior manager posts – the two Strategic Managers for Corporate Parenting and Child Protection, the Service Development Manager and the two Multi-Agency Group Service Managers – the full design of our new service is not yet complete as it needs to take into account Munro. A percentage of the saving is retained to invest in the new 'early offer of help'.

Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
260	260

Base Budget 2011/12

CA004	£'000s
Expenditure	
Employees	496
Other Direct Running Costs (Premises, Transport and Supplies)	12
Third Party Payments	
Transfer Payments	53
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	561
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	561
Base Budget 2011/12 Full time Equivalent Staff	6

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Withdrawing senior management capacity reduces support to the frontline. A full risk assessment has been undertaken and the risk is judged to be at an acceptable level.
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Impact of Proposal on performance	This will impact upon performance and careful attention will be paid to quality monitoring.
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Impact of Proposal on staff	Staff affected are subject of usual HR processes.
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Practical requirements regarding implementation and timetable	None Process underway.
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Equalities Impact	Business Case included Equalities Impact Assessment.
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2012/13 Budget - Savings Proposal

Service:

Proposal Number: CHSS 14

Description of Proposal: Schools Project Management Costs to be Capitalised
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<p>Currently we meet costs for project management and technical fees for capital projects from revenue budgets. At present the current larger number of projects have all reached the stage of implementation. This will allow the costs going forward (and potentially some of the costs to date) to be capitalised within the overall capital funding envelope. In further years the directorate would estimate the likely costs involved in taking any project to the implementation stage and only on this basis, of a risk assessment that the project was “highly likely” to progress to implementation, would the project progress. This would allow continued application of the principal of capitalising project management costs and fees although it would reduce the impact of the limited capital funds which are likely to be available in the near future.</p>
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Proposed Saving

Proposed Saving in 2012/13 £'000s	Proposed Saving in full year £'000s
300	

Base Budget 2011/12

	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	
Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	
Savings approved in the 2011/12 Base Budget	

Impact of Proposal on public / services	Cost for project management / technical assessments will reduce the available resources for capital investment.
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Impact of Proposal on performance	
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Impact of Proposal on staff	
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Practical requirements regarding implementation and timetable	
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Equalities Impact	
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